
KELTRUCK EMPLOYEE BENEFITS

WHAT YOU NEED TO KNOW:



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CORE VALUES AND BENEFITS

At Keltruck we care about our employees and their well-being – this is reflected in our core values which we seek to implement in all that we do.



CARING



INTEGRITY



PROFESSIONAL



DEPENDABLE

Working for Keltruck gives you access to these incredible employee benefits – please see further details on what these benefits mean for you on the next couple of pages.



LIFE INSURANCE

Should an employee pass away while in our employment this policy pays a one-off sum to a beneficiary, or beneficiaries, named by the employee in their expression of wish form. This is why it's important to keep this form up-to-date.

PENSION SCHEME

We offer an excellent pension scheme to our employees so that when the time comes for staff to retire they are guaranteed a monthly source of income, based on the employee's salary and length of service with the company.

REFER-A-FRIEND SCHEME

When one of our employees refers a friend to work at Keltruck they are rewarded with a £500 bonus as a thank you from the business. Terms and conditions apply.

HGV TECHNICIAN JOINING BONUS

Successful candidates of HGV roles will be eligible to receive a joining bonus of £2,500 if they have joined Keltruck Limited on their own initiative and not through an existing employee referral.

If the successful candidate has been referred by an existing Keltruck Limited staff member who has already completed their full probationary period, the candidate will be eligible to receive a joining bonus of £3,000 which will be split between the successful candidate and the existing employee. Terms and conditions apply.

FREE HOT DRINKS

All our locations have staff social areas with free hot beverages available.

SERVICE AWARDS EVERY 5 YEARS

To congratulate and thank our employees for their commitment to the business, we offer service awards every five years ranging from an additional day's holiday up to a celebratory watch for 25 years.

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COSTCO MEMBERSHIP

All Keltruck employees are eligible to sign up for a Costco membership. This is a huge benefit to staff as it provides the opportunity to buy goods such as food, drink, household equipment, clothing and lots more at wholesale and discounted prices.

STAFF TRAINING

All staff are provided with the necessary training required and to maintain a safe working environment we also make sure staff keep up-to-date with health and safety training via our E-workshop portal.

FREE PARKING

At all Keltruck locations parking is available and completely free.

STAFF UNIFORM

Scania branded uniform is provided to staff that require uniform e.g. front of house and technical roles. Health and safety is paramount at Keltruck so we ensure that all staff are provided with the required Personal Protective Equipment.

HELP@HAND HEALTH & WELLBEING SUPPORT

Keltruck's biggest asset is our valued employees, therefore it is important that we provide you and your loved ones with direct access to health and wellbeing support whenever it's needed. We have launched Help@hand, which is a completely free and confidential digital health and wellbeing service, that provides you and your family with access to five health and wellbeing services; remote GPs, mental health support, physiotherapy, medical second opinions, life, money and wellbeing support and a wellbeing calendar.

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